

DIRECT LABOR RATE RANGES

		DIRECT LABOR RATE RANGE	
		Low	High
Labor ID#	OASIS SB LABOR CATEGORY TITLE		
1	Junior Actuary	\$51.29	\$66.67
2	Journeyman Actuary	\$63.63	\$84.53
3	Senior Actuary	\$84.29	\$102.93
4	SME - Actuary	\$107.49	\$132.58
5	Junior Administrative Professional	\$24.14	\$31.20
6	Journeyman Administrative Professional	\$28.91	\$36.41
7	Senior Administrative Professional	\$35.35	\$43.48
8	SME – Administrative Professional	\$43.49	\$52.57
9	Junior Editor	\$30.02	\$38.64
10	Journeyman Editor	\$35.77	\$46.07
11	Senior Editor	\$50.32	\$63.58
12	SME –Editor	\$64.67	\$80.43
13	Junior Investigator	\$24.42	\$33.90
14	Journeyman Investigator	\$30.16	\$39.78
15	Senior Investigator	\$38.36	\$56.97
16	SME - Investigator	\$48.46	\$72.16
17	Junior Operations Research Analyst	\$38.38	\$53.64
18	Journeyman Operations Research Analyst	\$46.72	\$76.34
19	Senior Operations Research Analyst	\$62.26	\$90.00
20	SME – Operations Research Analyst	\$79.30	\$119.74
21	Junior Public Relations Specialist	\$29.80	\$44.30
22	Journeyman Public Relations Specialist	\$35.63	\$55.09
23	Senior Public Relations Specialist	\$48.57	\$83.71
24	SME – Public Relations Specialist	\$62.01	\$110.66
25	Junior Statistician	\$38.25	\$52.07
26	Journeyman Statistician	\$47.76	\$66.55
27	Senior Statistician	\$58.60	\$85.08
28	SME - Statistician	\$74.11	\$109.44
29	Junior Writer	\$32.90	\$46.97
30	Journeyman Writer	\$39.04	\$55.28
31	Senior Writer	\$56.66	\$90.00

32	SME – Writer	\$73.84	\$119.16
33	Junior Business and Financial Operations Specialist Group 1	\$40.49	\$61.39
34	Journeyman Business and Financial Operations Specialist Group 1	\$51.36	\$81.24
35	Senior Business and Financial Operations Specialist Group 1	\$67.59	\$99.02
36	SME – Business and Financial Operations Specialist Group 1	\$86.40	\$129.38
37	Junior Business and Financial Operations Specialist Group 2	\$42.98	\$55.94
38	Journeyman Business and Financial Operations Specialist Group 2	\$50.43	\$71.16
39	Senior Business and Financial Operations Specialist Group 2	\$71.36	\$90.00
40	SME - Business and Financial Operations Specialist Group 2	\$90.58	\$115.83
41	Junior Business and Financial Operations Specialist Group 3	\$36.38	\$46.54
42	Journeyman Business and Financial Operations Specialist Group 3	\$43.85	\$56.90
43	Senior Business and Financial Operations Specialist Group 3	\$53.90	\$74.76
44	SME - Business and Financial Operations Specialist Group 3	\$68.54	\$94.47
45	Junior Business and Financial Operations Specialist Group 4	\$34.66	\$44.06
46	Journeyman Business and Financial Operations Specialist Group 4	\$41.90	\$52.79
47	Senior Business and Financial Operations Specialist Group 4	\$54.57	\$60.70
48	SME - Business and Financial Operations Specialist Group 4	\$70.06	\$76.53
49	Junior Engineer Group 1	\$70.90	\$76.97
50	Journeyman Engineer Group 1	\$88.23	\$109.37
51	Senior Engineer Group 1	\$105.73	\$121.54
52	SME - Engineer Group 1	\$134.40	\$160.50
53	Junior Engineer Group 2	\$49.17	\$64.72
54	Journeyman Engineer Group 2	\$57.26	\$81.07
55	Senior Engineer Group 2	\$74.44	\$96.92
56	SME - Engineer Group 2	\$92.66	\$123.71
57	Junior Engineer Group 3	\$51.51	\$73.10
58	Journeyman Engineer Group 3	\$61.33	\$80.11
59	Senior Engineer Group 3	\$72.09	\$90.00
60	SME - Engineer Group 3	\$88.37	\$111.00
61	Junior Engineer Group 4	\$46.22	\$60.43
62	Journeyman Engineer Group 4	\$56.08	\$72.35
63	Senior Engineer Group 4	\$72.38	\$77.93
64	SME - Engineer Group 4	\$90.55	\$92.94
65	Junior Engineer Group 5	\$37.20	\$46.70
66	Journeyman Engineer Group 5	\$44.36	\$54.73
67	Senior Engineer Group 5	\$55.61	\$57.78
68	SME - Engineer Group 5	\$68.94	\$70.38

69	Junior Manager Group 1	\$62.44	\$83.76
70	Journeyman Manager Group 1	\$77.31	\$113.67
71	Senior Manager Group 1	\$94.76	\$131.48
72	SME - Manager Group 1	\$120.99	\$171.30
73	Junior Manager Group 2	\$64.06	\$86.98
74	Journeyman Manager Group 2	\$75.34	\$107.89
75	Senior Manager Group 2	\$94.11	\$116.98
76	SME - Manager Group 2	\$119.23	\$142.84
77	Junior Manager Group 3	\$52.69	\$66.27
78	Journeyman Manager Group 3	\$63.76	\$76.11
79	Senior Manager Group 3	\$83.24	\$92.05
80	SME - Manager Group 3	\$105.05	\$114.20
81	Junior Manager Group 4	\$31.12	\$46.85
82	Journeyman Manager Group 4	\$40.06	\$55.27
83	Senior Manager Group 4	\$51.83	\$66.91
84	SME - Manager Group 4	\$66.71	\$81.90
85	Junior Scientists and Science Technicians Group 1	\$42.23	\$74.41
86	Journeyman Scientists and Science Technicians Group 1	\$51.56	\$119.51
87	Senior Scientists and Science Technicians Group 1	\$70.51	\$133.59
88	SME - Scientists and Science Technicians Group 1	\$90.89	\$186.20
89	Junior Scientists and Science Technicians Group 2	\$54.88	\$83.12
90	Journeyman Scientists and Science Technicians Group 2	\$67.57	\$103.43
91	Senior Scientists and Science Technicians Group 2	\$90.00	\$115.15
92	SME - Scientists and Science Technicians Group 2	\$116.66	\$141.97
93	Junior Scientists and Science Technicians Group 3	\$50.29	\$57.82
94	Journeyman Scientists and Science Technicians Group 3	\$69.41	\$73.97
95	Senior Scientists and Science Technicians Group 3	\$80.78	\$86.08
96	SME - Scientists and Science Technicians Group 3	\$103.45	\$111.72
97	Junior Scientists and Science Technicians Group 4	\$43.27	\$55.50
98	Journeyman Scientists and Science Technicians Group 4	\$53.67	\$64.46
99	Senior Scientists and Science Technicians Group 4	\$64.77	\$72.31
100	SME - Scientists and Science Technicians Group 4	\$81.28	\$87.40
101	Junior Scientists and Science Technicians Group 5	\$28.00	\$38.95
102	Journeyman Scientists and Science Technicians Group 5	\$37.19	\$42.83
103	Senior Scientists and Science Technicians Group 5	\$46.21	\$47.08
104	SME - Scientists and Science Technicians Group 5	\$55.06	\$61.21